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2023 Navy Submarine League Symposium



Submarine Force Update

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Force EDMC
7 Nov 2023

Distribution Statement D: Distribution authorized to Department of Defense and U.S. DoD contractors only; Critical Technology (May 2022) Other U.S. requests shall be referred to COMSUBFOR or higher DoD authority



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People

Officer and Enlisted Women In Submarines



- Expand integrated crews
Over 43% of the force

- San Diego 2023
- Guam 2024

- Additional SSBN crews
- Add additional SSNs

"From its inception, female submariners have always wanted to be treated as submariners, not 'female submariners'"
LT Sabrina Reyes-Dods



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People

GRGB – Problem Solving Across the Force

Pay Improvement Team (PIT)



- Improvement of Pay
- > \$6 Millions readjusted

Shipyard Quality of Life



- Cell Phone Policy
- Micro-Marts

Critical Support



- Embedded Mental Health
- On-site Care

***“Get Real – Get Better – ‘A Call to Action For Every Navy Leader’”
ADM Mike Gilday, Chief of Naval Operations***



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People

GRGB – Problem Solving Across the Force

Qualifications



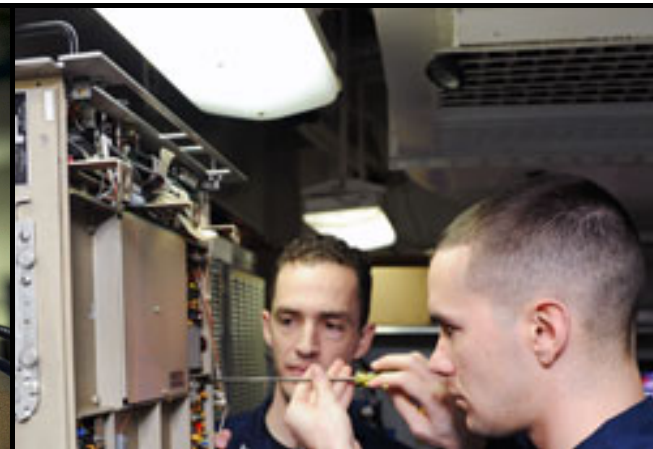
- Timeline Improvements
- Reducing the Bloat

Fire Fighting



- Fed Fire Teamwork
- Integrated NFTI Face Mask

Watch Stations



- ITS Rating Split
- Topside Rover

***“Get Real – Get Better – ‘A Call to Action For Every Navy Leader’”
ADM Mike Gilday, Chief of Naval Operations***



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People

Chief Petty Officers

Quiet



- Enlisted Leader Development
- LCPO Course

Humble



- Warrior Toughness
- Counselor

Servant



- Mentor
- GRGB

***“The degree of leadership success depends less on the position of the leader than upon his ability to gain the full commitment.”
Delbert D. Black, MCPON, USN Ret.***

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Questions

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Apex Predators!